

Chancellor's Labor Codes and Licensing Advisory Committee  
Meeting Minutes  
January 20, 2015 • 67 Bascom • 12:00 p.m. – 1:30 p.m.  
<http://www.news.wisc.edu/laborlicensing/>

**Committee members attending:** John Ahlquist (Chair), Randy Dunham, David Gardner, Jason Lee, Jason Weitzman, Tammi Simpson, Bruce Petters, Cindy Van Matre, John Newton, Valyncia Raphael

**Also attending:** Everett Mitchell, Lisa Hull

**Absent:** Ian Coxhead, Melanie Meyer, Chelsea Anderson

The meeting was called to order by Chair Ahlquist at 12:04 pm.

**Minutes.** The minutes from the Dec. 15, 2014 meeting were approved.

**Clarification on email communication.** Chair Ahlquist shared a clarification on email communication. UC Chair Jo Ellen Fair had expressed a concern that the committee using email to discuss committee business was a potential violation of open meetings laws. Chair Ahlquist said that as an advisory committee to the administration the committee is not in violation of open meetings law for discussing procedures via email. As a practical matter and in the interest of transparency, however, email is not an appropriate tool for deliberation.

Committee meetings are open to the public, and he is happy to circulate any items, but would rather have items brought forward as an agenda item.

**Governance issue.** The Ad Hoc Committee on Structure submitted its report in December. A motion to send the report to the Chancellor was tabled at that meeting for discussion in January. The motion was called and the committee took the following action.

Recommendation 1:

Begin the process to undertake the process to change the status of this committee under Faculty Policies and Procedures to a shared governance committee, reporting to the UC. Vote: Yes = 4  
No = 5 Abstain = 1

Motion failed, with 3 votes outstanding. (JA later collected votes from two committee members who could not attend, making the final vote Yes = 5, No = 5 Abstain = 2, No Answer = 1)

Recommendation #2:

That until the LCLAC restructures as a shared governance committee, the committee continue to function and manage its business in its current form for the current academic year.

Motion passed unanimously, submit as is to the Chancellor.

Recommendation #3 The Committee split this recommendation into sub-parts and considered each separately.

Recommendation #3a: The bylaws be revised to enable the shared governance bodies to rank order or otherwise provide guidance to the Chancellor on nominees emerging from their respective governance groups.

Motion passed, submit point 3a as revised above to the Chancellor.

Recommendation 3b:

The by-laws be revised to enable the committee to select the LCLAC Chair and Vice Chair irrespective of their status as faculty, staff or student. This recommendation was revised so that LCLAC recommend to the Chancellor a Chair and Vice Chair to serve out of the four governance groups, not just faculty, but the Chair and Vice-Chair must be from different governance groups, excluding the Director of Trademark Licensing.

Motion passed unanimously, submit 3b as revised to the Chancellor.

Recommendation 3c:

The by-laws be revised so that the Director of Trademark Licensing return to an non-voting, rather than a voting member of the committee.

Motion failed, Vote: yes = 2 No = 6 Abstain = 2 (3 absent)

Recommendation 3d:

The by-laws be revised so that the Chair, when making public statements or responding to media inquiries about issues or procedures before the LCLAC, shall notify University Communications before or as soon after the statements as practical. This requirement shall not be construed as a restriction on the content of the statements or on the ability of the Chair or other LCLAC members to speak publicly as individuals.

Motion passed unanimously as revised above, to submit it to the Chancellor.

Recommendation 4e:

The governance document be revised to include:

- The chair will circulate a proposed agenda at least 48 hours prior to regular LCLAC meetings.
- The chair will circulate the text of any resolutions or action items subject to discussion and voting at least 48 hours prior to regular LCLAC meetings. This rule may be suspended for a particular LCLAC meeting with 2/3 vote of those present.
- All agendas contain a provision for new business emerging from the committee.

**Report on visit to VF Corp.** Chair Ahlquist and Community Relations Director Everett Mitchell were asked by the Chancellor to go to VF Corporation in North Carolina. At the meeting were Paul Sline (JanSport VP), Scott Deitz (VF VP of public affairs), Craig Hodges (Dir. Corp Com), and Lynsey Jones (VF supply chain and director of responsible sourcing)

The objectives of the visit were:

1. Explain the Wisconsin decision re: Accord/Alliance
2. Get explanation from them regarding their supply chain and how they source
3. Understand how it's (more) profitable
4. Why they made the decision they did re: Accord/Alliance

John and Everett will continue the report from the visit to VF at the Feb. 17 meeting.

JanSport's Appleton facility is not unionized. The JanSport management have offered to provide tours of the facility. Ahlquist is happy to organize a trip but LCLAC members should not feel obligated to go.

**Adjournment** at 1:32 pm

**Meeting schedule 2<sup>nd</sup> semester:**

Tuesday, Jan. 20 from Noon – 1:30 pm

Tuesday, Feb. 17 from noon – 1 pm

Tuesday, March 17 from noon – 1 pm

Tuesday, April 14 from noon – 1 pm

Tuesday, May 12 from noon – 1 pm

Meetings will be held in Room 67 Bascom.