

LABOR CODES LICENSING COMPLIANCE COMMITTEE MEETING MINUTES

Sept. 27, 2013 • Nancy Nicholas Hall 1199 • Noon – 1 p.m.

<http://www.news.wisc.edu/laborlicensing/>

Committee members attending: Lingran Kong – Chair; Lydia Zepeda – Vice-Chair; John Ahlquist; Tammi Simpson, Chris Schlichenmaier; Diane Michalski Turner, Jason Weitzman, Cornell Zbikowski. Absent: Ian Coxhead and John Newton.

Others attending: Everett Mitchell and Cindy Van Matre.

Note: One student representative position remains open, and one academic staff representative position remains open.

1. **Meeting** was called to order at 12:05 p.m.
2. **Minutes.** Minutes were approved from September 13, but as Cindy Van Matre was doing minutes for this meeting, she noted that the meeting actually occurred on September 6, not the 13th.
3. **Code of Conduct Changes.** The committee discussed changes to the Code of Conduct, proposed by Cornell Zbikowski. The proposed changes were as follows:
 - a. Licensees that produce or source licensed apparel from or in Bangladesh, within 14 days of being given notice of this requirement, shall sign and remain a party to the Accord on Fire and Building Safety in Bangladesh.
 - b. Licensees shall require their supplier factories to respect the rights of workers to refuse to work under conditions that the worker has reasonable justification to believe are unsafe, without suffering discrimination or loss of pay, including the right to refuse to enter or to remain inside a building that the worker has reasonable justification to believe is unsafe for occupation.
 - c. Licensees shall meet directly with any duly constituted union whose members include one or more workers employed in a factory producing collegiate apparel for that licensee, upon that union's request to the licensee, to discuss any grave risks to worker health and safety that have been identified by workers, their representatives or third party inspectors.

Cindy Van Matre noted that the CLC Code had been updated this summer and suggested waiting until the committee had a chance to review it. She emailed the new code to the committee that same afternoon.

4. **Chancellor's Meeting.** Lingran Kong, Lydia Zepeda and Everett Mitchell met with Chancellor Blank on September 26 to talk about the Accord on Fire and Building Safety in Bangladesh. Chancellor Blank asked them to reach out to licensees and gather more information on the Accord and the Alliance. The intention is to invite a few licensees – such

as VF, Knights Apparel and a smaller licensee – to talk to the committee during its next meeting on November 1 via Skype or in-person. Lingran Kong said she would reach out to invite the licensees.

5. **RFP Update.** Cindy Van Matre reported on the status of the RFP process. No decision has been made.
6. **Adjournment.** The meeting adjourned 1:00 p.m.